

2006-2007 Faculty Salary Data Report

(prepared Mar. 20, 2007)

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Using the UT October payroll and data from Oklahoma State University Office of Planning, Budget, and Institutional Research Common Data Set (<http://www.okstate.edu/pbir/IR/CommonData.html>), each fall the Budget Committee requests that the UT Office of Institutional Research & Assessment produce an Excel file which shows the following data for every rank (Instructor, Assistant, Associate, and Full Professor) in every unit in relation to our peer institutions.

The columns in the table refer to:

1. College
2. Department
3. Rank
4. October 2006 UT average salary
5. October 2006 UT median salary
6. 2006 mean salary as a ratio to 2005 mean salary
7. UT 2005 in ratio to the thirty Southern University Group institutions
8. UT 2005 in ratio to the ten THEC Peer Institutions
9. UT 2005 in ratio to the Top 25 Public Universities
10. UT 2005 in ratio to the AAU
11. Ratio of median 2006 salaries to median 2005 salaries for UT

Note that all data for SUG, THEC, Top 25 Institutions and AAU is from October 2005. For continuity we are comparing this data to October 2005 data from UT. In addition, we do not have median salary data for SUG, THEC, and Top 25 institutions. This table does not include salary data for Library Faculty. Also, part-time instructors are not listed in this study. All salaries are calculated on a nine-month basis, include any longevity pay and administrative supplements, but do not include any extra service pay.

Since it began compiling an analysis of this salary data four years ago, the Budget Committee observed that the University of Tennessee needs a clearly articulated Faculty Salary Policy. While the disparity between salaries in different disciplines is an understandable consequence of market pressures, we think it unnecessary that some academic units fall much further below SUG or THEC averages than do other units. The practice of awarding salary pools to a given academic unit as a percentage of its base salary tends to perpetuate this problem. This report shows that the University needs to continue to address this problem.

The Budget Committee is grateful to Professor R.J. Hinde from the UT Department of Chemistry and Bruce Johnson for helping to format the data in this report.

COLLEGE	DEPARTMENT	RANK	2006 UTK SALARIES		RATIOS OF AVG SALARIES					RATIO OF MEDIAN SAL
			AVG	MEDIAN	2006 UTK 2005 UTK	2005 UTK SUG	2005 UTK THEC PEERS	2005 UTK TOP 25	2005 UTK AAU	2006 UTK 2005 UTK
AGRI SCI & NAT RES	AGRICULTURAL & EXTENSION EDUC	PROF	60,413	60,413	1.002	0.731	0.666	0.584	0.610	1.002
AGRI SCI & NAT RES	AGRICULTURAL & EXTENSION EDUC	ASST	59,605	59,605	1.130	0.933	0.925	0.956	0.916	1.130
AGRI SCI & NAT RES	AGRICULTURAL ECONOMICS	PROF	96,723	88,246	1.053	1.001	0.978	0.855	0.834	1.042
AGRI SCI & NAT RES	AGRICULTURAL ECONOMICS	ASSOC	63,915	63,915	1.011	0.894	0.895	0.812	0.796	1.011
AGRI SCI & NAT RES	AGRICULTURAL ECONOMICS	ASST	59,166	58,896	1.015	0.944	0.909	0.860	0.785	1.011
AGRI SCI & NAT RES	AGRICULTURE SCI & NAT RES	PROF	79,710	79,710	---	---	---	---	---	---
AGRI SCI & NAT RES	AGRICULTURE SCI & NAT RES	INST	42,573	42,573	1.022	---	---	---	---	1.022
AGRI SCI & NAT RES	ANIMAL SCIENCE	PROF	88,005	84,539	0.973	1.069	1.068	1.014	0.972	0.962
AGRI SCI & NAT RES	ANIMAL SCIENCE	ASSOC	67,118	67,926	1.064	0.988	0.972	0.894	0.889	1.107
AGRI SCI & NAT RES	ANIMAL SCIENCE	ASST	55,730	56,443	1.012	0.953	0.924	0.929	0.954	1.015
AGRI SCI & NAT RES	ANIMAL SCIENCE	INST	39,637	39,637	1.029	0.923	0.933	---	0.804	1.029
AGRI SCI & NAT RES	BIOSYSTEMS ENG & ENV SCI	PROF	81,982	85,777	1.030	0.877	0.882	0.836	0.813	1.041
AGRI SCI & NAT RES	BIOSYSTEMS ENG & ENV SCI	ASSOC	72,024	73,392	1.015	0.993	1.015	0.939	0.943	1.011
AGRI SCI & NAT RES	BIOSYSTEMS ENG & ENV SCI	ASST	54,989	55,302	1.000	0.904	0.909	0.864	0.868	0.999

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					2005 UTK	SUG	THEC PEERS	TOP 25	AAU	
AGRI SCI & NAT RES	ENTOMOLOGY & PLANT PATH	PROF	85,850	83,370	1.021	1.032	1.025	0.928	0.909	1.036
AGRI SCI & NAT RES	ENTOMOLOGY & PLANT PATH	ASSOC	67,807	67,807	1.015	1.079	1.070	1.007	1.007	1.015
AGRI SCI & NAT RES	ENTOMOLOGY & PLANT PATH	ASST	61,929	57,820	1.032	1.098	1.107	1.059	1.042	1.012
AGRI SCI & NAT RES	FOOD SCIENCE & TECH	PROF	95,045	95,045	1.077	1.043	1.039	0.961	0.925	1.035
AGRI SCI & NAT RES	FOOD SCIENCE & TECH	ASSOC	64,932	62,989	1.031	0.985	0.993	0.912	0.894	1.037
AGRI SCI & NAT RES	FOOD SCIENCE & TECH	ASST	53,769	52,411	1.030	0.941	0.950	0.855	0.897	1.010
AGRI SCI & NAT RES	FORESTRY,WILDLIFE & FISHERIES	PROF	79,945	79,918	0.997	0.968	0.949	0.881	0.881	0.995
AGRI SCI & NAT RES	FORESTRY,WILDLIFE & FISHERIES	ASSOC	60,481	59,961	1.055	0.925	0.921	0.859	0.849	1.046
AGRI SCI & NAT RES	FORESTRY,WILDLIFE & FISHERIES	ASST	51,476	51,476	1.016	0.949	0.941	0.874	0.879	1.016
AGRI SCI & NAT RES	FORESTRY,WILDLIFE & FISHERIES	INST	41,972	41,972	1.022	0.936	0.907	0.941	0.941	1.022
AGRI SCI & NAT RES	PLANT SCIENCES	PROF	91,414	89,499	1.071	1.040	1.052	0.999	0.960	1.114
AGRI SCI & NAT RES	PLANT SCIENCES	ASSOC	64,880	62,462	1.022	1.006	1.012	0.943	0.932	1.027
AGRI SCI & NAT RES	PLANT SCIENCES	ASST	57,632	57,630	1.015	1.008	1.029	0.968	0.983	1.018
ARCHITECTURE	SCHOOL OF ARCHITECTURE	PROF	87,647	84,650	1.014	0.962	0.925	0.865	0.907	1.014
ARCHITECTURE	SCHOOL OF ARCHITECTURE	ASSOC	73,441	73,227	1.037	1.051	1.041	0.967	1.006	1.039
ARCHITECTURE	SCHOOL OF ARCHITECTURE	ASST	58,829	57,500	1.022	1.064	1.065	1.036	1.054	0.999
BUSINESS ADMIN	ACCOUNTING	PROF	139,919	135,418	1.027	0.979	0.911	0.826	0.835	0.997
BUSINESS ADMIN	ACCOUNTING	ASSOC	140,881	140,881	1.082	1.169	1.086	1.019	1.040	1.051
BUSINESS ADMIN	ACCOUNTING	ASST	120,538	124,437	1.092	0.975	0.935	0.800	0.845	1.127
BUSINESS ADMIN	ECONOMICS	PROF	121,869	124,615	1.081	0.929	0.861	0.781	0.795	1.081
BUSINESS ADMIN	ECONOMICS	ASSOC	76,657	76,657	1.011	0.896	0.828	0.764	0.803	1.011
BUSINESS ADMIN	ECONOMICS	ASST	76,313	76,543	1.026	0.970	0.920	0.872	0.898	1.012
BUSINESS ADMIN	FINANCE	PROF	136,245	136,986	0.983	0.941	0.850	0.812	0.827	1.017
BUSINESS ADMIN	FINANCE	ASSOC	125,043	113,050	1.189	0.915	0.840	0.799	0.792	1.075
BUSINESS ADMIN	MANAGEMENT	PROF	126,449	117,951	1.119	0.783	0.717	0.713	0.720	1.049
BUSINESS ADMIN	MANAGEMENT	ASSOC	97,320	101,538	0.969	0.940	0.879	0.813	0.827	1.011
BUSINESS ADMIN	MANAGEMENT	ASST	50,392	49,025	0.544	0.867	0.807	0.807	0.816	0.529
BUSINESS ADMIN	MARKETING LOGISTICS & TRANS	PROF	149,167	156,753	1.091	1.016	0.868	0.858	0.873	1.237
BUSINESS ADMIN	MARKETING LOGISTICS & TRANS	ASSOC	106,568	96,664	1.040	0.993	0.886	0.849	0.885	1.011
BUSINESS ADMIN	MARKETING LOGISTICS & TRANS	ASST	111,367	113,238	0.992	1.076	0.977	0.989	1.027	1.011
BUSINESS ADMIN	STATISTICS	PROF	110,419	109,311	1.001	0.941	0.926	0.926	0.922	0.984
BUSINESS ADMIN	STATISTICS	ASSOC	80,461	77,817	1.012	0.911	0.926	0.928	0.896	1.014
BUSINESS ADMIN	STATISTICS	ASST	91,006	91,006	1.145	0.956	0.980	1.003	1.001	1.145

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			AVG	MEDIAN	2006 UTK	2005 UTK	2005 UTK	2005 UTK	2005 UTK	
					2005 UTK	SUG	THEC PEERS	TOP 25	AAU	
COMMUNICATIONS	ADVERTISING/PUBLIC RELATIONS	PROF	86,950	84,090	1.013	0.947	0.923	0.887	0.890	1.017
COMMUNICATIONS	ADVERTISING/PUBLIC RELATIONS	ASSOC	61,060	61,498	1.003	0.913	0.882	0.765	0.813	1.010
COMMUNICATIONS	ADVERTISING/PUBLIC RELATIONS	ASST	51,914	50,500	0.985	0.934	0.909	0.817	0.863	0.989
COMMUNICATIONS	COMMUNICATION STUDIES	ASSOC	64,945	59,549	1.025	1.010	0.979	0.924	0.927	1.030
COMMUNICATIONS	COMMUNICATION STUDIES	ASST	50,221	48,039	1.031	0.945	0.907	0.841	0.851	1.012
COMMUNICATIONS	COMMUNICATIONS	ASSOC	68,728	68,728	1.035	---	---	---	---	1.035
COMMUNICATIONS	JOURNALISM/ELECTRONIC MEDIA	PROF	95,719	90,920	1.061	0.979	0.889	0.904	0.936	1.051
COMMUNICATIONS	JOURNALISM/ELECTRONIC MEDIA	ASSOC	63,159	64,144	1.033	0.940	0.890	0.857	0.890	1.033
COMMUNICATIONS	JOURNALISM/ELECTRONIC MEDIA	ASST	51,924	51,965	1.053	0.933	0.889	0.834	0.898	1.021
COMMUNICATIONS	JOURNALISM/ELECTRONIC MEDIA	INST	50,717	50,717	1.012	1.416	1.226	---	0.905	1.012
COMMUNICATIONS	SCHOOL OF INFORMATION SCIENCES	PROF	99,437	103,128	1.020	1.055	1.052	0.857	0.887	1.035
COMMUNICATIONS	SCHOOL OF INFORMATION SCIENCES	ASSOC	66,628	61,545	1.016	0.953	0.916	0.780	0.786	1.032
COMMUNICATIONS	SCHOOL OF INFORMATION SCIENCES	ASST	54,647	53,000	1.008	0.975	0.935	0.751	0.755	0.999
EDUCATION	CHILD & FAMILY STUDIES	PROF	92,811	96,191	1.039	0.974	1.009	0.893	0.853	1.073
EDUCATION	CHILD & FAMILY STUDIES	ASSOC	70,899	64,466	1.022	1.051	1.055	0.982	0.989	1.047
EDUCATION	CHILD & FAMILY STUDIES	ASST	58,062	58,800	0.910	1.128	1.127	1.119	1.145	0.930
EDUCATION	EDUCATIONAL PSYCH & COUNSEL	PROF	91,467	90,893	1.032	1.001	0.953	0.911	0.912	1.049
EDUCATION	EDUCATIONAL PSYCH & COUNSEL	ASSOC	62,410	63,059	1.065	0.908	0.887	0.851	0.846	1.046
EDUCATION	EDUCATIONAL PSYCH & COUNSEL	ASST	56,239	55,500	1.004	1.070	1.027	1.006	1.022	1.000
EDUCATION	EXERCISE, SPORT & LEISURE STDY	PROF	83,443	79,388	1.012	0.966	0.928	0.915	0.865	1.007
EDUCATION	EXERCISE, SPORT & LEISURE STDY	ASSOC	59,368	58,432	0.992	0.965	0.935	0.898	0.886	0.988
EDUCATION	EXERCISE, SPORT & LEISURE STDY	ASST	55,891	54,793	1.039	1.062	1.046	0.992	0.970	1.029
EDUCATION	INSTRUCTIONL TECH & ED STUDIES	PROF	82,353	82,393	1.036	0.908	0.877	0.866	0.861	1.048
EDUCATION	INSTRUCTIONL TECH & ED STUDIES	ASSOC	66,863	66,796	1.050	0.992	0.969	0.941	0.958	1.061
EDUCATION	INSTRUCTIONL TECH & ED STUDIES	ASST	58,347	52,288	1.091	1.008	0.963	0.950	0.973	0.986
EDUCATION	NUTRITION	PROF	96,585	96,438	1.094	0.925	0.882	0.821	0.805	1.129
EDUCATION	NUTRITION	ASSOC	62,379	62,379	1.002	0.898	0.860	0.845	0.829	1.002
EDUCATION	NUTRITION	ASST	65,170	62,244	1.026	1.086	1.023	1.030	1.051	0.948
EDUCATION	RETAIL HOSPITALITY & TOUR MGMT	PROF	87,257	85,864	1.018	0.973	0.972	0.846	0.789	1.028
EDUCATION	RETAIL HOSPITALITY & TOUR MGMT	ASSOC	81,543	81,543	0.936	1.285	1.413	1.273	1.064	0.936
EDUCATION	RETAIL HOSPITALITY & TOUR MGMT	ASST	64,573	62,418	1.042	1.097	1.094	1.075	0.940	1.059
EDUCATION	THEORY AND PRAC IN TEACHER ED	PROF	92,270	95,490	1.054	0.957	0.902	0.859	0.864	1.058
EDUCATION	THEORY AND PRAC IN TEACHER ED	ASSOC	62,791	63,292	1.009	0.966	0.925	0.890	0.887	1.009
EDUCATION	THEORY AND PRAC IN TEACHER ED	ASST	53,742	53,371	1.024	1.013	0.983	0.925	0.919	1.030
EDUCATION	THEORY AND PRAC IN TEACHER ED	INST	34,302	35,000	1.021	0.787	0.603	0.694	0.699	1.042

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			AVG	MEDIAN	2006 UTK	2005 UTK	2005 UTK	2005 UTK	2005 UTK	
					2005 UTK	SUG	THEC PEERS	TOP 25	AAU	
ENGINEERING	CHEMICAL ENGINEERING	PROF	122,328	116,275	1.175	0.875	0.847	0.810	0.825	1.165
ENGINEERING	CHEMICAL ENGINEERING	ASSOC	79,713	80,356	1.023	0.945	0.918	0.903	0.890	1.011
ENGINEERING	CIVIL & ENVIRONMENTAL ENGR	PROF	108,888	100,576	1.045	0.939	0.935	0.896	0.905	1.036
ENGINEERING	CIVIL & ENVIRONMENTAL ENGR	ASSOC	81,216	80,139	1.029	0.984	0.969	0.935	0.943	1.027
ENGINEERING	CIVIL & ENVIRONMENTAL ENGR	ASST	71,664	70,700	1.042	0.977	0.949	0.920	0.933	1.028
ENGINEERING	CIVIL & ENVIRONMENTAL ENGR	INST	65,650	65,650	0.988	1.195	1.186	1.541	1.541	0.988
ENGINEERING	ELECTRICAL & COMP ENGINEERING	PROF	110,092	111,092	1.025	0.905	0.892	0.859	0.870	1.045
ENGINEERING	ELECTRICAL & COMP ENGINEERING	ASSOC	82,772	83,846	1.045	0.934	0.921	0.852	0.859	1.048
ENGINEERING	ELECTRICAL & COMP ENGINEERING	ASST	73,673	72,720	1.030	0.930	0.913	0.869	0.883	1.001
ENGINEERING	INDUSTRIAL & INFORMATION ENGR	PROF	90,211	90,211	0.855	0.930	0.914	0.846	0.870	0.855
ENGINEERING	INDUSTRIAL & INFORMATION ENGR	ASSOC	81,804	78,765	1.016	0.987	0.953	0.916	0.933	1.026
ENGINEERING	INDUSTRIAL & INFORMATION ENGR	ASST	70,204	69,411	1.015	0.960	0.974	0.896	0.920	1.017
ENGINEERING	INDUSTRIAL & INFORMATION ENGR	INST	64,247	64,247	1.011	1.438	1.504	1.427	1.427	1.011
ENGINEERING	MATERIALS SCIENCE & ENGR	PROF	106,895	97,314	1.019	0.846	0.818	0.805	0.816	1.023
ENGINEERING	MATERIALS SCIENCE & ENGR	ASSOC	78,829	76,976	1.042	0.913	0.922	0.863	0.857	1.011
ENGINEERING	MATERIALS SCIENCE & ENGR	ASST	72,257	71,538	1.036	0.989	1.000	0.911	0.927	1.024
ENGINEERING	MECH, AERO & BIOMED ENGR	PROF	101,305	94,184	1.015	0.877	0.858	0.815	0.818	0.985
ENGINEERING	MECH, AERO & BIOMED ENGR	ASSOC	79,555	79,510	1.007	0.965	0.947	0.898	0.909	0.996
ENGINEERING	MECH, AERO & BIOMED ENGR	ASST	76,442	71,183	0.976	1.112	1.119	1.042	1.049	0.940
ENGINEERING	MECH, AERO & BIOMED ENGR	INST	57,284	57,284	1.050	1.139	1.073	1.137	1.137	1.050
ENGINEERING	NUCLEAR ENGINEERING	PROF	98,320	95,253	1.049	0.857	0.804	0.711	0.718	1.053
ENGINEERING	NUCLEAR ENGINEERING	ASSOC	76,281	76,281	1.011	0.886	0.875	0.821	0.828	1.011
ENGINEERING	NUCLEAR ENGINEERING	ASST	74,657	74,657	---	---	---	---	---	---
LAW	LAW	PROF	136,245	132,253	1.011	0.942	0.848	0.833	0.855	1.019
LAW	LAW	ASSOC	95,606	94,586	1.034	0.923	0.786	0.820	0.879	1.041
A & S - HUMANITIES	CLASSICS	PROF	91,797	91,797	1.011	1.022	1.001	0.958	0.955	1.011
A & S - HUMANITIES	CLASSICS	ASSOC	58,107	58,107	1.057	0.899	0.891	0.874	0.865	1.057
A & S - HUMANITIES	CLASSICS	ASST	49,340	48,902	1.032	0.976	0.950	0.921	0.940	1.040
A & S - HUMANITIES	ENGLISH	PROF	78,797	78,814	0.979	0.913	0.883	0.774	0.799	0.986
A & S - HUMANITIES	ENGLISH	ASSOC	57,990	57,816	1.027	0.948	0.895	0.834	0.843	1.022
A & S - HUMANITIES	ENGLISH	ASST	50,585	49,203	1.027	0.985	0.947	0.887	0.910	1.026
A & S - HUMANITIES	MODERN FOREIGN LANGUAGES & LIT	PROF	72,198	68,314	0.941	0.919	0.878	0.828	0.832	0.945
A & S - HUMANITIES	MODERN FOREIGN LANGUAGES & LIT	ASSOC	59,649	57,746	1.024	1.007	0.957	0.902	0.911	1.007
A & S - HUMANITIES	MODERN FOREIGN LANGUAGES & LIT	ASST	47,318	47,485	1.012	0.984	0.948	0.880	0.899	1.011
A & S - HUMANITIES	PHILOSOPHY	PROF	73,838	75,095	1.019	0.818	0.774	0.701	0.713	1.016
A & S - HUMANITIES	PHILOSOPHY	ASSOC	65,385	66,244	1.099	1.030	1.021	0.907	0.903	1.113
A & S - HUMANITIES	PHILOSOPHY	ASST	49,621	49,621	0.910	1.138	1.095	0.999	1.027	0.959

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A & S - HUMANITIES	RELIGIOUS STUDIES	PROF	94,112	90,746	1.027	0.951	0.908	0.910	0.950	1.038
A & S - HUMANITIES	RELIGIOUS STUDIES	ASSOC	67,061	64,908	1.011	1.032	0.965	0.982	1.004	1.011
A & S - HUMANITIES	RELIGIOUS STUDIES	ASST	49,539	50,090	1.030	0.949	0.918	0.900	0.915	1.048
A & S - HUMANITIES	SCHOOL OF ART	PROF	75,651	70,422	1.021	0.949	0.918	0.789	0.812	1.026
A & S - HUMANITIES	SCHOOL OF ART	ASSOC	66,743	67,968	1.050	1.110	1.084	0.995	1.011	1.083
A & S - HUMANITIES	SCHOOL OF ART	ASST	50,499	48,854	0.970	1.106	1.071	0.949	0.980	0.993
A & S - HUMANITIES	SCHOOL OF MUSIC	PROF	80,423	70,087	1.021	1.027	0.981	0.951	0.937	1.011
A & S - HUMANITIES	SCHOOL OF MUSIC	ASSOC	59,967	58,220	1.027	1.015	0.957	0.900	0.924	1.026
A & S - HUMANITIES	SCHOOL OF MUSIC	ASST	47,036	46,530	1.029	0.960	0.881	0.857	0.884	1.015
A & S - HUMANITIES	SCHOOL OF MUSIC	INST	41,000	41,000	---	---	---	---	---	---
A & S - HUMANITIES	SPECIAL PROGRAMS	PROF	133,269	133,269	1.010	1.332	1.323	1.310	1.317	1.010
A & S - HUMANITIES	SPECIAL PROGRAMS	ASSOC	58,384	58,384	1.018	0.844	0.810	0.820	0.806	1.018
A & S - HUMANITIES	THEATRE	PROF	81,655	75,179	1.101	0.927	0.909	0.868	0.884	1.055
A & S - HUMANITIES	THEATRE	ASSOC	60,991	57,241	1.023	1.047	1.004	0.948	0.965	1.018
A & S - HUMANITIES	THEATRE	ASST	48,917	49,321	1.033	1.029	0.997	0.925	0.941	1.025
A & S - SOC SCI	ANTHROPOLOGY	PROF	74,725	72,864	1.053	0.798	0.758	0.740	0.751	1.037
A & S - SOC SCI	ANTHROPOLOGY	ASSOC	70,798	70,798	0.982	1.142	1.130	1.084	1.098	0.876
A & S - SOC SCI	ANTHROPOLOGY	INST	51,244	50,500	1.030	0.956	0.931	0.926	0.925	1.015
A & S - SOC SCI	AUDIOLOGY & SPEECH PATHOLOGY	PROF	123,371	123,371	1.020	1.351	1.310	1.161	1.205	1.020
A & S - SOC SCI	AUDIOLOGY & SPEECH PATHOLOGY	ASSOC	64,738	63,125	1.026	1.027	1.072	1.043	0.987	1.050
A & S - SOC SCI	AUDIOLOGY & SPEECH PATHOLOGY	ASST	57,251	56,791	1.025	1.048	1.047	0.951	0.945	1.018
A & S - SOC SCI	AUDIOLOGY & SPEECH PATHOLOGY	INST	44,695	44,695	---	---	---	---	---	---
A & S - SOC SCI	GEOGRAPHY	PROF	89,054	89,004	1.031	0.940	0.930	0.862	0.874	1.015
A & S - SOC SCI	GEOGRAPHY	ASSOC	75,687	75,687	1.031	1.154	1.141	1.088	1.094	1.031
A & S - SOC SCI	GEOGRAPHY	ASST	55,955	58,000	1.159	0.899	0.900	0.857	0.862	1.201
A & S - SOC SCI	HISTORY	PROF	84,612	82,086	1.018	0.893	0.833	0.805	0.825	1.038
A & S - SOC SCI	HISTORY	ASSOC	64,762	67,159	1.033	1.018	0.981	0.934	0.943	1.034
A & S - SOC SCI	HISTORY	ASST	49,810	50,188	1.030	0.959	0.940	0.881	0.891	1.064
A & S - SOC SCI	POLITICAL SCIENCE	PROF	81,766	78,906	1.029	0.774	0.719	0.693	0.697	1.018
A & S - SOC SCI	POLITICAL SCIENCE	ASSOC	69,203	69,203	1.027	0.982	0.933	0.887	0.888	1.027
A & S - SOC SCI	POLITICAL SCIENCE	ASST	52,484	51,718	1.016	0.895	0.842	0.824	0.823	1.034
A & S - SOC SCI	PSYCHOLOGY	PROF	83,707	71,100	0.983	0.861	0.829	0.754	0.759	0.889
A & S - SOC SCI	PSYCHOLOGY	ASSOC	64,809	63,260	1.062	0.957	0.915	0.856	0.856	1.032
A & S - SOC SCI	PSYCHOLOGY	ASST	53,931	52,905	1.044	0.959	0.924	0.866	0.863	1.042
A & S - SOC SCI	SOCIOLOGY	PROF	96,626	99,612	1.093	0.934	0.879	0.811	0.831	1.163
A & S - SOC SCI	SOCIOLOGY	ASSOC	64,852	64,043	1.019	1.019	0.950	0.879	0.903	1.019
A & S - SOC SCI	SOCIOLOGY	ASST	52,546	52,697	1.035	0.969	0.903	0.853	0.870	1.032

COLLEGE	DEPARTMENT	RANK	2006 UTK SALARIES		RATIOS OF AVG SALARIES					RATIO OF MEDIAN SAL 2006 UTK 2005 UTK
			AVG	MEDIAN	2006 UTK	2005 UTK	2005 UTK	2005 UTK	2005 UTK	
					2005 UTK	SUG	THEC PEERS	TOP 25	AAU	
A & S - NAT SCI	BIOCHEM/CELL & MOLEC BIOLOGY	PROF	101,977	92,217	1.116	0.876	0.853	0.822	0.828	1.075
A & S - NAT SCI	BIOCHEM/CELL & MOLEC BIOLOGY	ASSOC	71,403	73,461	1.042	0.932	0.928	0.920	0.921	1.063
A & S - NAT SCI	BIOCHEM/CELL & MOLEC BIOLOGY	ASST	62,959	63,559	1.010	0.992	1.014	0.941	1.004	1.013
A & S - NAT SCI	CHEMISTRY	PROF	101,464	95,112	1.008	0.930	0.887	0.860	0.885	1.038
A & S - NAT SCI	CHEMISTRY	ASSOC	70,484	72,702	1.014	1.005	0.972	0.930	0.934	1.029
A & S - NAT SCI	CHEMISTRY	ASST	54,897	52,520	1.043	0.892	0.866	0.848	0.848	1.010
A & S - NAT SCI	COMPUTER SCIENCE	PROF	127,831	126,849	0.947	1.093	1.103	1.094	1.109	1.041
A & S - NAT SCI	COMPUTER SCIENCE	ASSOC	100,976	100,998	0.990	1.134	1.112	1.088	1.093	1.008
A & S - NAT SCI	COMPUTER SCIENCE	ASST	81,492	81,492	1.078	0.918	0.896	0.896	0.897	1.038
A & S - NAT SCI	COMPUTER SCIENCE	INST	65,049	65,049	1.035	1.386	1.295	1.137	1.090	1.035
A & S - NAT SCI	DIVISION OF BIOLOGY	PROF	161,986	161,986	1.009	1.627	1.530	1.410	1.437	1.009
A & S - NAT SCI	EARTH & PLANETARY SCIENCES	PROF	104,872	97,453	1.023	1.069	1.052	1.020	1.039	1.041
A & S - NAT SCI	EARTH & PLANETARY SCIENCES	ASSOC	64,363	67,709	1.220	0.794	0.785	0.751	0.751	1.284
A & S - NAT SCI	EARTH & PLANETARY SCIENCES	ASST	62,987	62,987	0.997	1.108	1.062	1.006	1.036	0.969
A & S - NAT SCI	ECOLOGY & EVOLUTIONARY BIOLOGY	PROF	110,023	105,598	1.028	1.070	0.995	0.944	0.962	1.030
A & S - NAT SCI	ECOLOGY & EVOLUTIONARY BIOLOGY	ASSOC	62,263	62,054	0.988	0.798	0.737	0.726	0.761	0.961
A & S - NAT SCI	ECOLOGY & EVOLUTIONARY BIOLOGY	ASST	58,666	57,771	1.050	0.956	0.870	0.801	0.846	1.052
A & S - NAT SCI	MATHEMATICS	PROF	87,599	88,290	1.012	0.921	0.873	0.786	0.796	1.020
A & S - NAT SCI	MATHEMATICS	ASSOC	66,887	66,545	1.021	1.004	0.959	0.913	0.922	1.014
A & S - NAT SCI	MATHEMATICS	ASST	58,534	58,375	1.024	1.004	0.932	0.945	0.950	1.015
A & S - NAT SCI	MICROBIOLOGY	PROF	151,607	171,944	1.090	1.433	1.435	1.223	1.193	1.094
A & S - NAT SCI	MICROBIOLOGY	ASSOC	85,785	85,785	1.051	1.304	1.240	1.056	1.030	1.051
A & S - NAT SCI	MICROBIOLOGY	ASST	58,726	61,592	0.972	1.081	1.055	0.882	0.868	1.016
A & S - NAT SCI	PHYSICS	PROF	100,850	95,500	1.016	1.005	0.985	0.925	0.936	1.033
A & S - NAT SCI	PHYSICS	ASSOC	84,846	84,846	1.000	1.232	1.203	1.126	1.123	1.000
A & S - NAT SCI	PHYSICS	ASST	67,578	67,500	1.057	1.047	0.993	0.952	0.967	1.068
NURSING	COLLEGE OF NURSING	PROF	88,203	89,780	1.014	0.974	0.882	0.879	0.891	1.015
NURSING	COLLEGE OF NURSING	ASSOC	68,491	67,258	1.020	0.985	0.917	0.901	0.904	1.013
NURSING	COLLEGE OF NURSING	ASST	59,094	59,425	1.005	1.038	1.012	0.996	0.984	1.015
NURSING	COLLEGE OF NURSING	INST	45,209	45,164	0.991	0.986	1.004	0.991	0.955	1.012
SOCIAL WORK	SOCIAL WORK	PROF	109,012	99,121	1.006	1.127	1.076	0.989	1.028	1.011
SOCIAL WORK	SOCIAL WORK	ASSOC	66,509	65,056	1.035	1.021	1.005	0.866	0.870	1.039
SOCIAL WORK	SOCIAL WORK	ASST	54,656	55,000	1.019	1.031	0.992	0.908	0.911	1.025
SOCIAL WORK	SOCIAL WORK	INST	55,000	55,000	---	---	---	---	---	---
VETERINARY MED	VETERINARY MEDICINE	PROF	95,461	91,397	1.028	0.976	0.965	0.925	0.896	1.042
VETERINARY MED	VETERINARY MEDICINE	ASSOC	78,865	78,782	1.009	1.049	1.040	1.010	0.968	1.020
VETERINARY MED	VETERINARY MEDICINE	ASST	67,393	65,365	1.123	0.998	0.990	0.989	0.947	0.990
VETERINARY MED	VETERINARY MEDICINE	INST	44,861	38,929	1.304	0.750	0.728	0.685	1.087	1.304

RANK	2006 UTK SALARIES		RATIOS OF AVG SALARIES				RATIO OF MEDIAN SAL		
	AVG	MEDIAN	2006 UTK 2005 UTK	2005 UTK SUG	2005 UTK THEC PEERS	2005 UTK TOP 25	2005 UTK AAU	2006 UTK 2005 UTK	
COLUMN AVERAGES BY RANK	PROF	97,221	90,523	1.023	0.953	0.914	0.863	0.869	1.017
	ASSOC	73,178	68,928	1.024	0.994	0.953	0.908	0.915	1.017
	ASST	59,855	56,225	1.019	0.999	0.971	0.922	0.928	1.011
	INST	45,654	44,780	0.967	1.053	0.727	0.995	1.043	1.004
UT AVG 2006 SALARIES BY RANK	PROF	97,221		482 in rank					
	ASSOC	73,178		329 in rank					
	ASST	59,855		330 in rank					
	INST	45,654		32 in rank					
UT AVG 2005 SALARIES BY RANK	PROF	95,005		501 in rank					
	ASSOC	71,467		319 in rank					
	ASST	58,760		311 in rank					
	INST	47,194		27 in rank					
OTHER AVG 2005 SALARIES BY RANK		TOP 25	THEC PEERS	SUG	AAU				
	PROF	110,126	103,891	99,665	109,378				
	ASSOC	78,691	74,976	71,894	78,092				
	ASST	63,765	60,517	58,811	63,335				
	INST	47,425	47,368	44,823	45,260				